

Aon appreciates your time and interest in participating. The legal information below includes all of the **legal language about the terms of use and non-disclosure agreement for the *Talk to Aon* community.**

Here are the main points we'd like you to know:

1. This community is sponsored by Aon and it is Aon's plan to incorporate feedback discussed and reviewed in the community into future products and services. Aon is pleased to be able to talk with YOU about your ideas. However it is also important to understand that any ideas and information generated, and anything submitted to the community (e. g., photos or videos) will become the property of Aon.
2. What we show you, and what you talk about or read about, is the property of Aon and needs to be kept strictly confidential.
3. Your responses are confidential. Your data will only be used in a way that does not identify you. This is true even if you are an employee of one of Aon's clients.
4. Aon will notify you if your participation is no longer requested for reasons including, but not limited to, violations of the Web Terms or lack of participation.

There are some other important details in the document, so please read it (you'll have to scroll down the box) and click Agree or Disagree.

Legal Information

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The functionality of this Site permits you to provide personal information. You are solely responsible for any loss of privacy or confidentiality of this information if you move this information outside this Site or disclose your Password, Personal Identification Number (PIN), or any other identifier to any other party. You agree to contact Vision Critical (support@talktoaon.com) immediately if you have reason to believe that someone has gained unauthorized access to your Password, PIN, or any other identifier.

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Terms of Use

Points and Redemption

Points will be awarded for completing surveys and will be posted to your account within 30 days of the completion of a survey. The number of points received for each survey may vary and will be announced prior to each survey.

Once your account has a minimum balance of at least 10 Points, you may redeem the points in 10 point increments by visiting the Website and clicking on the REDEEM button. Points may be redeemed for Amazon Gift Codes.

Redeeming Points in amounts less than 10 Points is not permitted. Once you redeem your points, the number of points redeemed will be deducted from your account.

We reserve the right to suspend, terminate, revalue or modify, without liability or the provision of advance notice to you, all or part of the Points value structure and offers. We further reserve the right to adjudicate all Point discrepancies in our sole discretion, and you agree to abide with any such adjudication. We reserve the right to change the Point value structure or other incentives within the recruitment for a study. In the event the Points program is terminated, you will be notified and given at least 2 months in which to redeem your points in

accordance with these Terms.

The points are not considered to be property and, as such, may not be sold, transferred, pooled or assigned to or with any other person or account under any circumstances. Points have no monetary value and cannot be used for any purpose other than redeeming them in accordance with these Terms.

We take reasonable care to ensure points are accurately deposited in your account, however you are responsible for ensuring that your account balance is accurate and we will not be held liable for any errors or omissions concerning Points.

Liability for any applicable taxes imposed by any government on any monies you make through the redemption of points is your sole responsibility.

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